



		Likelihood					
		Very Unlikely	Unlikely	Possible	Likely	Very Likely	
		1	2	3	4	5	
Negligible	1	1	2	3	4	5	
Minor	2	2	4	6	8	10	
Moderate	3	3	6	9	12	15	
Major	4	4	8	12	16	20	
Severity	Extreme	5	5	10	15	20	25

*Risk matrix used in risk assessment below
RR = Residual risk*

Coronavirus (COVID-19) Netball Risk Assessment

Assessment date: 12th April 2021

Review date: 19^h April 2021 – Then weekly thereafter

Version: 3.0

Foreword:

Current Covid-19 Roadmap Step 2

Will to Win management and staff will adhere to current advice on coronavirus as per the government website: <https://www.gov.uk/coronavirus>

Will to Win take the safety of all staff, coaches, customers and contractors very seriously and ensure safety measures have been considered and put in place to prevent any risk to users of the facilities. Unit managers and senior staff have identified the risks involved in reopening Will to Win centres and have ensured staff safety is paramount. In line with recent updates to government guidelines on 22nd February 2021 for action from March 29th 2021 – all customers entering a Will to Win venue are required to check in to the NHS test and trace app or manually where they cannot access this app. At this current step level, outdoor sports facilities including netball courts can remain open, and people will be able to take part in formally organised outdoor sports.

For a full list of details please review: <https://www.gov.uk/government/publications/covid-19-response-spring-2021/covid-19-response-spring-2021-summary> and in accordance with the LTA: <https://www.lta.org.uk/about-us/tennis-news/news-and-opinion/general-news/2020/march/coronavirus-covid-19---latest-advice/#england>

Hazard	Risk	Control measures	RR	Persons at risk
Infection or transmission of COVID-19 1) Players/officials/ staff who may be carrying COVID-	$4 \times 5 =$ 20	<ul style="list-style-type: none"> Organised outdoor netball can return and is exempt from the government restrictions of groups of 6 people during the game providing centres/clubs follow Covid 19 government guidelines as well as England Netball (EN) guidelines. 	$2 \times 3 =$ 6	Staff / Coaches / Players / Spectators

<p>19.</p> <p>2) Coming into contact with fellow players, officials, staff and colleagues</p> <p>3) Spread of COVID-19 - Failure to implement effective cleaning, handwashing and hygiene procedures</p> <p>4) Staff/players/officials coming to matches/training with Symptoms</p> <p>Current symptoms of the virus may include:</p> <ul style="list-style-type: none"> - A high temperature (fever) - A new continuous cough - A change to your sense of smell or taste <p>5) Transmission of COVID-19 to shielding and extremely clinically vulnerable</p> <p>6) Social interactions before, during and after play</p>		<p>Entry/Exit to any building at Will to Win</p> <ul style="list-style-type: none"> • When entering a Will to Win premises – All people aged 16 or older must sign in to the NHS covid-19 test and trace app by opening the app on their smart phone or device and scanning the QR code at each venue. If they are unable to do this on their smartphone, they must manually leave their name and contact number at the reception desk. • All people must wear a face mask when entering or using any building as a thoroughfare to any outdoor space. This is indicated on signage outside and inside each venue at various locations. <p>Close Contact with other players</p> <ul style="list-style-type: none"> • All coaches/players to observe minimum of 4ft social distancing when playing or coaching. • Youth Netball coaches are encouraged to limit persistent close proximity of participants during match play and training. • Any referee, coach or player is requested to stay at home if showing symptoms of COVID-19. • A Minimum of 4ft social distancing between coaches, players/children is enforced through signage and ad hoc checks of the Netball spaces at each venue. Spectators are currently not permitted for adult netball activities and 1 parent per child is allowed at junior netball activities. • All coaches/players encouraged to avoid touching the face, mouth, and eyes via verbal direction from the centre staff/coach/senior player at the start of sessions and with any written communications from the centre via the website or by other means (ie newsletter). • Travel for sport and exercise is permitted • During step 2, the rule of 6 applies to all players/coaches/staff/officials not on court, before, during breaks and after activity. • Maximum of 30 participants per court not including coaches or officials. • A maximum of one hour of close contact activity is permitted – warm up must be factored into this for a match (or done socially distanced) • Modified game rules, as shown below, must continue to be implemented: • 4ft spacing for the start of play – GS and GK are required to start inside their respective goal circles, GA, GD, WA and WD on the transverse line and the centres in the centre third. The modification requires all players to position themselves a minimum of 4ft away from their opposing players and teammates at the start of play. This will be managed by umpires at the start of play. • 4ft marking – the defending distance has been increased from 3ft to 4ft. Particular attention 		
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		<p>must be paid in the circle when defending. This will be blown as distance.</p> <ul style="list-style-type: none"> • 4ft position of penalised player- penalised players for major infringements are required to position beside the player they infringed but from a distance of 4ft. This will be managed by umpires when an infringement occurs. • Removal of toss ups – No toss ups are permitted, the team who had the ball directly before the action that caused the toss up to be awarded will retain possession. The umpire will briefly hold time, instruct the ball to be returned to the relevant team and play will be restarted on the umpire's whistle. • Removal of social interactions – Players not engaged in play or who are stood still are required to be positioned 4ft away from another player. This frequently happens on the circle edge, on the transverse line, whilst walking back to centre pass and returning to the team bench at the end of a quarter. Managed by umpires and supported by players and coaches. • Everyone booking a session or enrolling in a course is encouraged to self-assess for COVID-19 symptoms before every training session or match. If they are symptomatic or living in a household with possible or actual COVID-19 infection they are requested not to participate or attend the centre and will be refused entry if this is known. • Shielding and clinically extremely vulnerable: People in this group are defined on medical grounds as clinically extremely vulnerable to COVID-19 – that is people with specific serious health conditions. Many are likely to already have been vaccinated but they may still be advised to 'shield'. These people may have been less active whilst shielding which is important for any coaches, team managers and volunteers to be aware of. 		
<p>Poor Hygiene and Coming into contact with contaminated equipment</p>	<p>4 x 5= 20</p>	<p>Hygiene Measures</p> <ul style="list-style-type: none"> • All coaches/players instructed to wash hands often with soap and hot water or use a hand sanitiser on entering venue – Displayed via signage inside all centres. • Players are required to sanitise their hands at the start and end of each quarter. • A freshly cleaned/sanitised ball should be used for each quarter (same ball can be used but must be cleaned at quarter times). • Spare 'clean' ball to be kept in reserve if the match ball enters a spectator area. • Match Officials and Scorers will now be required to be at least 2m from activity where possible, with 2m distance between chairs. • Those sitting on team benches will be 2m or 1m+ apart with risk mitigation in place where 2m is not possible. • Team talks should be conducted in socially distant circles on the court to avoid congesting the bench area. 	<p>4 x 1= 4</p>	<p>Coaches / Players</p>

		<ul style="list-style-type: none"> • Social norms including handshaking, goal celebrations, high 5's etc are not permitted. • The post protector at each goal end should be sanitised prior to the start of the match. • Players are actively discouraged from touching the post. • Shouting is not permitted. • No sharing of water bottles and these should be clearly marked. • A clean set of bibs should be used with no sharing. • Matches for those aged 18 years and above, can only take place outdoors. • Participants should follow best practice for travel including minimising use of public transport and walking or cycling if possible. People from a household or support bubble can travel together in a vehicle • Will to Win staff are to keep a record of attendees at a match or training session, including contact details, to support NHS Test and Trace. <p>Clothing/Bibs</p> <ul style="list-style-type: none"> • No bibs are not to be shared by players or coaches. • All bibs are to be washed after every session – These should be laundered/washed after each session with regular cleaning methods (no special requirements needed). This is the responsibility of each player to ensure their kit is washed so that it limits one person handling a large amount of soiled clothing. • No sharing of clothing/bibs at any time is to be enforced by the coaching staff. Any players who do not have correct playing attire will be sent home and encouraged to return in the correct kit. 		
Suspected case of covid-19 whilst playing	4x4= 16	<p>Before Session</p> <ul style="list-style-type: none"> • If a player or coach is presenting with symptoms prior to a session, they will be asked to return home immediately and contact the NHS on 111 <p>During Session</p> <ul style="list-style-type: none"> • If a player or coach develops a high temperature or a persistent cough while playing, they will be asked to: <ul style="list-style-type: none"> • Return home immediately • Avoid touching anything • Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow. • They must then contact the NHS on 111 and follow the guidance on self-isolation and not return to work until their period of self-isolation has been completed. The centre can carry on but must be mindful to ensure all the guidelines are strictly followed around social distancing, hygiene etc. If test and trace contact the centre they must provide all 	4x1= 4	Coaches / Players

		details and then contact those that must isolate as per the NHS test and trace program.		
First Aid cases	4x4= 16	<p>Nominated First Aid person</p> <ul style="list-style-type: none"> The nominated first aid person is the sports desk staff member on site or the Head Official. This first aid person must wear full disposable PPE (gloves, apron, face mask) for the duration of the incident. The First aiders will then dispose of contaminated material in a Will to Win bin. This bin is emptied when full or at a minimum daily and then collected by the refuse company each day. <p>First Aider</p> <ul style="list-style-type: none"> Will wear full disposable PPE (apron, face mask, gloves) and wash hands prior to attending any first aid incident. Will try to maintain social distancing measures at all times however in the case this is unavoidable refer to the section below about “unavoidable first aid contact”. First aider will dispose of any contaminated material and used PPE in the bin behind the reception desk away from the public. This bin is emptied when full or at a minimum daily and then collected by the refuse company each day. First aider will wash their hands as per NHS guidelines after any incident (for a minimum 20 seconds). The first aider will fully document any incident that occurs where first aid is required. This document is stored on the online storage server for 3 years from the date of the accident OR 3 years from a child’s 18th birthday. First Aider will report any notifiable incidents to the Unit Manager or Group Operations Manager. <p>If Children aged 12 and above:</p> <ul style="list-style-type: none"> First aider to wear face mask and disposable gloves and apron (available from the office) if coming within 2m of person requiring first aid. If casualty is a child 12 years or older or an adult, they are to wear a face mask at all times as per Government direction. Where possible first aider is to limit contact with person and provide first aid assistance through instruction e.g. “Put bandage here”, “apply pressure here”, “place plaster here” etc. If not possible to avoid contact refer to the below points. <p>If children aged 11 and below or serious /unavoidable first aid contact required:</p> <ul style="list-style-type: none"> First aider to wash hands thoroughly before AND after attending a first aid situation. First aider to wear face mask and disposable gloves and apron (available from the office) 	3x2= 6	Staff / Coaches / Players

		<ul style="list-style-type: none"> • If casualty is a child aged 11 and below and a parent or guardian is not present – The first aider should follow first aid guidance and make all reasonable measures to contact the parent/guardian. • If casualty is a child 12 years or older or an adult, they are to wear a face mask at all times as per Government direction. • If there is a serious first aid, the first aider will ensure that they are in full PPE (facemask, Gloves, disposable apron) and then notify emergency services on 999 before assisting the casualty. • First aider is to take all reasonable measures to remain socially distanced from the casualty. • If contact is required, first aider will ensure another staff member in the centre is aware of the incident, prior to commencing first aid. • First aider will administer first aid as per guidelines until emergency services arrives and then hand over all information to the emergency services. • Where CPR is required, first aider will only give compressions (at a rate of 100/minute) and will not administer emergency rescue breaths. A towel should loosely be placed over the casualty's mouth and nose. 		
<p>Toilet facilities</p> <p>1) Customers/staff not able to socially distance in bathroom area due to insufficient space</p> <p>2) Doors, flushers, taps and soap dispensers and other high touch areas having traces of coronavirus on them as the virus can live from 2 hours to 9 days on some surfaces.</p> <p>3) Poor hygiene measures of staff/customers</p>	<p>4x4= 16</p>	<p>Where toilets are available at a Will to Win facility Staff and customers are required to comply with the following:</p> <p>Staff requirements</p> <ul style="list-style-type: none"> • Wearing disposable PPE (gloves, facemask, apron provided by WTW in the office area), the staff will check the facilities hourly and sanitise the high touch areas using D10 and blue roll. These include but are not limited to door handles, push button soap dispensers, doors, locks, flush buttons, taps, sanitary dispenser lids. They will check soap and sanitiser levels and record on a cleaning schedule hourly. • Dispose of soiled blue roll and disposable PPE into the bin behind reception. This contaminated blue roll will then be disposed of in the bin in the toilet/changeroom facilities. This bin is emptied when full or at a minimum daily and then collected by the refuse company each day. • Wash their hands thoroughly and regularly. Use soap and water for at least 20 seconds. Use alcohol-based hand sanitiser if soap and water is not available (at least 60% alcohol) and hand washing technique to be adopted as directed by NHS • Avoid touching their face/eyes/nose/mouth with unwashed hands and cover their cough or sneeze with a tissue then throw it in the bin. 	<p>4x1= 4</p>	<p>Staff / Customers / Coaches</p>

		<ul style="list-style-type: none"> • Staff will ensure ventilation is maximised by opening the windows in the toilet/changeroom facilities and will enforce a strict one in, one out policy at all times. • Staff will ensure excess queues (more than 4 people) are instructed to wait outside. <p>Customer requirements – Where toilet facilities are open, all users must queue on a one in one out basis following staff direction.</p> <ul style="list-style-type: none"> • Customers are directed when booking to arrive in appropriate sporting attire as changeroom facilities are currently unavailable. • Adhere to signage displayed outside of toilet facilities and abide by the one in – one out restrictions, sanitising their hands on the way in. Sanitiser is available when entering the building. • Excessive queues (more than 4 people) will be instructed to wait outside the building. <p>Wash their hands thoroughly and regularly. Use soap and water for at least 20 seconds. Use alcohol-based hand sanitiser if soap and water is not available (at least 60% alcohol) and hand washing technique to be adopted as directed by NHS.</p>		
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Training/Supporting documentation

Please ensure a manager's brief has been completed alerting to company specific process / procedures

<https://www.gov.uk/coronavirus>

<https://www.englandnetball.co.uk/spring-2021-roadmap-for-netball/Management>

<https://www.gov.uk/government/publications/covid-19-response-spring-2021/covid-19-response-spring-2021-summary?priority-taxon=774cee22-d896-44c1-a611-e3109cce8eae>

<https://www.nhs.uk/conditions/coronavirus-covid-19/>

<https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-advice/>

<https://www.nhs.uk/conditions/coronavirus-covid-19/advice-for-travellers/>

www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk/whos-at-higher-risk-from-coronavirus/

- Unit manager to brief coaches/clubs upon returning to work/play of the above risk assessment
- Unit manager to ensure all staff are aware of reporting requirements and that all confirmed cases are escalated to Will to Win's Covid-19 Officer
- Information notes are to be sent out and any updates communicated in a timely manner to the workforce through Deputy. This must include letting staff know about symptoms and actions the medical professionals are advising people to take.
- Assessments to be reviewed monthly or where significant change has occurred
- Please remind staff that in order to minimise the risk of spread of infection, we rely on everyone in the industry taking responsibility for their actions and behaviors.
- Please encourage an open and collaborative approach between your teams on site where any issues can be openly discussed and addressed.

If in England call **NHS on 111** where you will be assessed by an appropriate specialist. NHS guidance is that you do not go directly to your GP surgery, community pharmacy or hospital unless an emergency occurs